# JOB ANNOUNCEMENT

# **District Wide Nurse Trainer**

PH Registered Nurse 3 (unclassified position) Posted: July 21, 2021 Deadline/Closing: Until Filled Location: District-wide Salary: Based on education & experience Position Number: 00186783 Position open to: All qualified applicants



#### Job Summary:

Under broad supervision, provides training and ensures competency for District wide nurse staff. Works collaboratively with programs and nursing QA/QI team to ensure all training is performed in accordance with assessment and review guidelines. Preforms orientation and ongoing trainings with District nursing staff. Ensures complete compliance with the nursing QA / QI Manual, including site visits, chart reviews, and peer reviews. Administers appropriate examination and certification processes/requirements and becomes an approved nurse trainer to provide continuing education for nursing staff. Provides clinical care as needed to meet organizational needs. Provides health teaching and evaluation to staff and clients. Travel between counties will be required.

#### Required Knowledge, Skills and Abilities:

Excellent interpersonal communication, problem solving, critical thinking, and conflict resolution skills; Possession of analytical decisionmaking skills necessary to quickly assess and resolve complex logistical, technical, and patient care problems and issues: Ability to train, and motivate staff: Ability to address and manage conflict in a direct and professional manner; Ability to build collaborative internal and external relationships; High emotional intelligence as evidenced by ability to evaluate/perceive a situation from multiple lenses and understand various perspectives in coming to problem resolution.

#### Minimum Qualifications:

Bachelor's degree in nursing from an accredited college or university AND One year of nursing experience AND current Georgia license to practice as a Registered Professional Nurse AND CPR certification OR Associate's degree in nursing from an accredited college or university AND Two years of nursing experience AND completion of a PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.

#### Preferred Qualifications:

Completion of a Bachelor's degree in Nursing. Two years of experience as a Registered Nurse. Two years of Public Health experience. Teaching/coaching experience. Skilled at developing trainings/working in Microsoft products to develop educational tools. Bilingual-any language (Spanish preferred).

#### We Offer:

12 paid holidays, 3 weeks each of annual and sick leave per year. A defined benefit retirement plan, life insurance and payroll deductible Health and Flexible Benefits (Dental, Vision, Legal, Long Term Care, Dependent Life, AD&D, Short and Long Term Disability). Medical and Child care spending accounts can be established in addition to deferred compensation options.

## Instructions to Apply:

EMAIL, FAX or MAIL a <u>completed</u> application\* to:

Katie Bowles - HR Gwinnett, Newton, & Rockdale County Health Departments PO BOX 897 Lawrenceville, GA 30046

Fax # 770-277-2089

katie.bowles@gnrhealth.com

At Gwinnett, Newton, & Rockdale County Health Departments, we work to protect and improve the health of those who work, live, and play in our community. Our most valuable resource is, by far, the dedicated and highly trained employees who enjoy and appreciate the opportunity they have to serve our community.

Applications may be downloaded at www.gnrhealth.com

\* We do not accept resumes without a fully completed Application for Employment. Required education credentials, license, certification and/or registration must be submitted prior to employment. Due to the volume of applications/resumes, we are unable to provide information regarding status over the telephone. No notification will be sent except to those applicants selected for interviews.

### APPLICATIONS MUST BE SUBMITTED NO LATER THAN 5:00 PM ON THE DAY OF DEADLINE

An Equal Opportunity Employer Under Title I of the ADA, we do not discriminate on the basis of disability in our employment practices. *Applicants selected for employment will be subject to the following:* Pre-employment Drug & Medical Screening | Fingerprint Criminal Record Investigation | Reference Checks